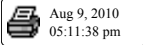


Regular Employees - Seniority

Regular Pay Company Employees

| Employee Name | Department | Location | Position Title | Hire Date | Seniority Date | Pay Grade |
|------------------------|------------|----------|---------------------------------------------|------------|----------------|-----------|
| Journeau, James | HORT | SEC5GREE | Greenhouse Maintenance Mechanic | 07/01/1973 | 01/25/1975 | B06 |
| Johnston, Daniel | HORT | SCHO | Janitor - School Of Horticulture | 05/07/1975 | 06/25/1976 | B05 |
| Howson, Shane | RTL | DC | Driver | 06/10/1974 | 11/24/1976 | B06 |
| Parowinchak, Lydia | CORP | CORPOFF | Switchboard Operator | 06/17/1975 | 12/06/1976 | B05 |
| Sonier, Lynne | RTL | JBTF | Cashier - Journey Behind The Falls | 10/02/1973 | 10/25/1977 | B05 |
| Duford, Irene | RTL | TRC | Cashier - TRC | 04/05/1975 | 11/08/1977 | B06 |
| Farquharson, Mark | HORT | BFC | Janitor - Butterfly Conservatory | 07/24/1976 | 01/21/1978 | B05 |
| Stranges, Vincent | FOOD | TRR | Storekeeper, Elements on the Falls | 04/30/1977 | 08/05/1978 | B08 |
| DiLalla, Carmela | CORP | ACCPAY | Account Administrator - Accounts Payable | 06/18/1975 | 07/28/1979 | B08 |
| Mackey, Linda | CORP | CASH | Group Leader Statement Area | 07/13/1976 | 01/04/1980 | B09 |
| Mucicko, Laura | CORP | CASH | Group Leader, Accounts Receivable | 07/01/1976 | 05/10/1980 | B09 |
| Peel, Howard | RTL | DC | Stock Clerk Janitor Dc | 08/03/1978 | 05/18/1980 | B05 |
| Young, Rose | CORP | ACCPAY | Account Administrator - Accounts Payable | 08/17/1973 | 09/22/1980 | B08 |
| Moore, Sandy | HORT | SEC5OGT | Gardener - OGT & MOMP/Greenhouse | 04/17/1978 | 08/05/1981 | B08 |
| Della Manna, Francesca | FOOD | TRR | Pastry Cook | 03/09/1982 | 05/09/1982 | B07 |
| Porter, Robert | RTL | DC | Senior Stock Clerk | 04/04/1983 | 01/19/1983 | B07 |
| Fortuna, Sergio | RTL | DC | Stock/Shipping Supervisor | 04/06/1981 | 03/04/1983 | B08 |
| McLeod, Kevin | RTL | DC | Receiver - Distribution Centre | 08/22/1972 | 04/19/1983 | B06 |
| Mac Isaac, Terry | CORP | PURCH | Corporate Purchasing Assistant | 08/03/1979 | 10/14/1983 | B07 |
| Iammarino, Placido | HORT | SCHO | Technical/ Equipment Training Instructor | 04/05/1983 | 12/27/1983 | B10 |
| O' Brien, Tracey | RTL | TRC | Stock Clerk2 | 08/11/1981 | 04/11/1984 | B07 |
| Massi, Susan | IT | CIS | User Support Analyst/Trainer | 10/22/2006 | 07/23/1984 | USERSAT |
| Toth, Catherine | RTL | RTLOFF | Retail Purchasing Assistant | 06/28/1974 | 09/04/1984 | B09 |
| Mc Alpine, Robin | RTL | TRC | Retail Artist | 04/07/1982 | 10/18/1984 | B06 |
| Madden, Jeffrey | ENG | ELECT | Plumber | 06/03/1978 | 11/28/1984 | B09 |
| Skrebiec, Randy | RTL | TRC | Janitor Supervisor | 06/19/1982 | 12/21/1984 | B08 |
| Ramchandani, Mayadevi | RTL | TRC | Retail Sales Clerk - Supervisor - TRC | 04/29/1983 | 01/01/1985 | B07 |
| Burns, William | ENG | ELECT | Refrigeration/Air Conditioning Mechanic | 03/25/1985 | 03/25/1985 | B09 |
| Stoner, Mark | HORT | TREE | Arborist/Leadhand | 04/25/1983 | 04/22/1985 | B10 |
| Dyck, Ronald | ENG | MASON | Mason | 04/29/1985 | 04/29/1985 | B08 |
| Massolin, Rose Mary | RTL | TRC | Retail Sales Clerk - Supervisor - TRC | 07/31/1978 | 07/11/1985 | B07 |
| Caruso, Angelo | HORT | TREE | Tree Climber | 06/03/1978 | 08/23/1985 | B10 |
| Stoner, Ruth | HORT | SCHO | Librarian | 10/22/2006 | 09/03/1985 | LIBRARY |
| Rossi, Donna | HORT | SEC3 | Gardener/Leadhand | 05/19/1981 | 10/06/1985 | B08 |
| Domenegato, George | ENG | CARP | Carpenter Assistant | 04/08/1981 | 12/29/1985 | B05 |
| Macdonald, Bruce | HORT | SEC5GREE | Assistant Supervisor Greenhouse | 04/29/1985 | 04/18/1986 | B09 |
| Robinson, Tammy | CORP | ACCPAY | Account Administrator - Accounts Payable | 08/17/1981 | 06/10/1986 | B08 |
| Sullivan, Howard | ENG | PAINT | Painter | 08/12/1982 | 09/01/1986 | B08 |
| Burton, Stephen | HORT | RECYCLE | Truck Driver/ Labourer - Recycling | 07/10/1982 | 05/29/1987 | B06 |
| Perrier, Rod | ENG | MASON | Mason | 08/03/1982 | 06/21/1987 | B08 |
| Mullin, Wayne | ENG | WELD | Welder | 09/28/1987 | 09/28/1987 | B08 |



Regular Employees - Seniority

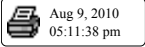
Regular Pay Company Employees

| Employee Name | Department | Location | Position Title | Hire Date | Seniority Date | Pay Grade |
|-------------------------|------------|----------|---------------------------------------------|------------|----------------|-----------|
| Iorio, Pasquale | RTL | TRC | Day/ Night Janitor - Table Rock Complex | 06/21/1981 | 10/03/1987 | B06 |
| Stokes, Marie | HORT | SEC5GREE | Greenhouse Gardener | 06/11/1983 | 12/17/1987 | B08 |
| Shinners, Karl | ENG | GARAGE | Motor Vehicle Mechanic | 03/28/1987 | 01/17/1988 | B09 |
| Klager, Jeffrey | HORT | SEC5QVP | Gardener/ Leadhand | 09/02/1986 | 02/10/1988 | B08 |
| Harrison, Richard | HORT | TREE | Tree Climber | 05/24/1988 | 05/24/1988 | B10 |
| Fast, Lorne | HORT | SCHO | Curator of Collections/Taxonomist/Instructo | 04/10/1989 | 04/10/1989 | CURATOR |
| Twomey, Kevin | ENG | ELECT | Refrigeration/Air Conditioning Mechanic | 05/01/1989 | 05/01/1989 | B09 |
| Rudd, William | ENG | ELECT | Electrician | 08/14/1989 | 08/14/1989 | B09 |
| Pansino, Dominic | HORT | SEC5QVP | Truck Driver/Labourer | 06/03/1978 | 09/21/1989 | B06 |
| Knezevich, Michael | ENG | ROAD | Truck Driver/ Labourer - Engineering | 07/07/1982 | 10/23/1989 | B07 |
| Knezevich, David | ENG | ROAD | Truck Driver / Labourer - Engineering | 05/11/1985 | 12/23/1989 | B07 |
| Battista, Kevin | HORT | SCHO | Food Services Supervisor School | 04/19/1986 | 02/08/1990 | B08 |
| Wright, Mark | IT | CIS | User Support Analyst | 10/22/2006 | 07/01/1990 | USERSA |
| Lafortune, Jodi | RTL | TRC | Cash Control and Office Clerk | 05/24/1987 | 08/04/1990 | B08 |
| Watson, Tim | CORP | CASH | Senior Vault Operator | 08/08/1988 | 08/21/1990 | B08 |
| Macchioni, Violet | CORP | CASH | Assistant Group Leader - Statements | 05/01/1984 | 12/05/1990 | B08 |
| Blackley, Lynda | RTL | TRC | Retail Sales Clerk - Supervisor - TRC | 08/04/1981 | 12/09/1990 | B07 |
| Mather, Ian | HORT | RECYCLE | Truck Driver/ Labourer - Recycling | 07/11/1984 | 12/24/1990 | B06 |
| Bock, Duane | RTL | TRC | Day/ Night Janitor - Table Rock Complex | 05/06/1984 | 02/03/1991 | B06 |
| Armstrong, Vincenza | HORT | SCHO | Cook, School Of Horticulture | 05/17/1985 | 03/16/1991 | B06 |
| Primerano, Lori- Ann | CORP | CASH | Assistant Group Leader - A/R | 05/01/1985 | 05/03/1991 | B08 |
| Mc Donell, Mark | HORT | SEC5GREE | Greenhouse Gardener | 04/11/1988 | 06/10/1991 | B08 |
| Wilby, Mike | FOOD | TRR | Janitor, Victoria Park Restaurant | 03/21/1987 | 06/27/1991 | B05 |
| Dorgai, Bela | HORT | SEC3 | Gardener/ Leadhand | 05/07/1990 | 08/05/1991 | B08 |
| Vout, Jamie | HORT | SEC5QVP | Truck Driver/Labourer | 07/03/1987 | 09/05/1991 | B06 |
| Cooper, Paul | ENG | ROAD | Truck Driver/Labourer - Engineering | 06/05/1989 | 09/21/1991 | B07 |
| Colley, Judy | HORT | BFC | Greenhouse Instructor | 05/21/1991 | 12/25/1991 | B10 |
| Villamil, Bernard | CORP | PAYROLL | Payroll Clerk | 05/28/1983 | 03/23/1992 | B07 |
| Zahra, Christina | RTL | TRC | Retail Sales Clerk - Supervisor - TRC | 06/15/1988 | 04/09/1992 | B07 |
| Prior, Sandra | RTL | RTLOFF | Retail Purchasing Clerk | 06/17/1988 | 06/04/1992 | B09 |
| Reid, Thomas | RTL | BFCGIFT | Stock Clerk/ Janitor/ Cashier | 03/07/1988 | 08/26/1992 | B05 |
| Szczepanowski, Juliette | HORT | SEC5QVP | Gardener | 05/05/1990 | 08/28/1992 | B07 |
| Mackenzie, Colin | ENG | ELECT | Electrician Maintenance Centre | 02/02/1987 | 09/15/1992 | B09 |
| Flake, Tony | ENG | ROAD | Truck Driver/Labourer - Engineering | 07/20/1986 | 10/18/1992 | B07 |
| Richards, Cheryl | RTL | TRC | Retail Sales Clerk - Supervisor - TRC | 03/17/1989 | 12/09/1992 | B07 |
| Robertson, Kimberly | CORP | PAYROLL | Payroll Clerk | 01/07/1989 | 05/03/1993 | B07 |
| Durocher, Kathleen | RTL | BFCGIFT | Cashier, Butterfly Gift Shop | 07/11/1990 | 08/29/1993 | B06 |
| Daniels, Michael | ENG | ROAD | Truck Driver/Labourer - Engineering | 01/08/1990 | 01/17/1994 | B07 |
| Kuchar, Edward | RTL | TRC | Senior Stock Clerk | 01/26/1987 | 08/31/1994 | B07 |
| Muir, Susie | CORP | CASH | Senior Cash Clerk | 05/08/1985 | 09/03/1994 | B08 |
| Fast, Marvin | HORT | SEC1 | Gardener/ Leadhand | 05/03/1994 | 04/28/1995 | B08 |

Regular Employees - Seniority

Regular Pay Company Employees

| Employee Name | Department | Location | Position Title | Hire Date | Seniority Date | Pay Grade |
|-------------------------|------------|----------|-------------------------------------------------------|------------|----------------|-----------|
| Crow, Allister | TECH | ROAD | Truck Driver/Labourer - Engineering | 06/24/1990 | 06/13/1995 | B07 |
| Skrebiec, Dominic | HORT | SEC5QVP | Truck Driver/Labourer | 04/27/1994 | 05/07/1996 | B06 |
| Benson, Martin | RTL | TRC | Building Maintenance Mechanic | 07/02/1982 | 05/07/1996 | B08 |
| Stoll, Susan | HORT | SEC5GREE | Greenhouse Display Gardener/ Grower | 10/21/1996 | 10/21/1996 | B08 |
| Bley, Darrell | HORT | SCHO | Curator of Woody Plants/Instructor | 10/28/1996 | 10/28/1996 | CURATOR |
| Vandecoevering, Frank | ENG | PAINT | Painter | 11/18/1996 | 11/18/1996 | B08 |
| Morocco, Chris | HORT | SEC5QVP | Gardener | 05/17/1993 | 09/12/1997 | B07 |
| Reed, Shelley | FOOD | TRR | Food & Beverage Secretary | 08/06/1996 | 10/25/1997 | B08 |
| Aleo, Peter | ENG | ROAD | Truck Driver/Labourer, Engineering | 04/22/1996 | 01/17/1998 | B07 |
| Haining, Duane | HORT | SEC5QVP | Gardener/ Leadhand | 05/21/1996 | 03/18/1998 | B08 |
| Trombley, Carolyn | HORT | SCHO | Secretary - School of Hort and Botanical Gardens | 07/10/1995 | 04/16/1998 | B07 |
| Krutschke, Peter | ENG | ROAD | Truck Driver/ Labourer - Engineering | 06/18/1994 | 04/20/1998 | B07 |
| Clausen, Heidi | HORT | BFC | Greenhouse Grower/ Gardener | 05/21/2006 | 05/21/1998 | B08 |
| Hoeschle, Wayne | HORT | SEC5GREE | Greenhouse Grower/Tropical Display Specialist | 04/11/1994 | 07/09/1998 | B08 |
| Frigault, Daniel | ENG | CARP | Carpenter 4 | 06/21/1999 | 06/21/1999 | B09 |
| Vaughan, Rita | COMM | ICC | Inside Sales Rep. Travel Trade | 04/01/1989 | 08/24/1999 | B07 |
| Mc Donnell, Suzette | HORT | SEC5QVP | Waste and Recycling Leadhand | 12/01/1997 | 09/29/1999 | B08 |
| Crysler, Martin | HORT | SEC8 | Gardener/ Leadhand | 04/28/1997 | 12/09/1999 | B08 |
| Suthons, Mark | HORT | SEC5QVP | Gardener | 06/15/1999 | 03/18/2000 | B07 |
| Mac Kenzie, Dawn | ENG | ELECT | Electrician | 04/03/2000 | 04/03/2000 | B09 |
| Simon, Cindy | COMM | ICC | Inside Sales Representative -Travel Trade | 04/01/1999 | 04/24/2000 | B07 |
| Herniak, Robert | ENG | CARP | Carpenter | 07/17/2000 | 07/17/2000 | B09 |
| Bird, Gary | ENG | PAINT | Painter | 09/05/2000 | 09/05/2000 | B08 |
| Pew, David | ENG | ROAD | Leadhand, Roads | 09/06/1999 | 12/02/2000 | B09 |
| Voogt, David | HORT | SEC5QVP | Gardener/ Leadhand | 05/25/1999 | 04/07/2001 | B08 |
| Ricci, Pio | ENG | MASON | Mason | 04/17/2001 | 04/17/2001 | B08 |
| Whalen, Jason | COMMSRV | LEGENDSG | Mechanic - Golf Course | 07/08/2001 | 07/08/2001 | B09 |
| Constantinides, Desiree | HORT | BFC | Greenhouse Grower/ Gardener | 04/01/1996 | 06/01/2002 | B08 |
| McLaughlin, Jeanne | ENG | ROAD | Truck Driver/Labourer - Engineering | 05/16/1998 | 06/05/2002 | B07 |
| Pitura, Jason | HORT | SEC5QVP | Gardener | 07/27/1995 | 06/12/2002 | B07 |
| Radobenko, Ryan | IT | CIS | User Support Analyst/ Trainer | 10/22/2006 | 02/16/2003 | USERSAT |
| Clarke, Susan | HORT | SCHO | Curator Plant Health Care, Display Bedding/Inst | 02/25/2007 | 10/20/2003 | CURATOR |
| Olah, Cedric | HORT | BFC | Physical Plant Technician | 03/22/2004 | 03/22/2004 | B09 |
| Clark, Russell | ENG | PMG | Leadhand, People Mover Garage | 06/08/2004 | 10/20/2004 | B11 |
| Heppner, James | COMMSRV | WGC | Mechanic - Golf Course | 03/10/2005 | 03/10/2005 | B09 |
| Hunter, Charles | HORT | SCHO | Curator Vegetable Herb and Rose Gardens/Instructor | 02/25/2007 | 04/04/2005 | CURATOR |
| Spyker, Jack | ENG | GARAGE | Automotive Truck/ Service Technician | 04/25/2005 | 04/25/2005 | B09 |
| Eveleigh, Dennis | HORT | SCHO | Assistant Taxonomist | 07/25/2005 | 07/25/2005 | B08 |
| Jean, Gerald | ENG | ELECT | Plumber | 08/03/2005 | 10/03/2005 | B09 |
| Campaner, Mark | HORT | BFC | Entomology Assistant | 07/01/2001 | 11/05/2005 | B06 |
| Tomlinson, Mandin | HORT | BFC | Entomology Technician | 05/20/2007 | 01/22/2006 | B08 |
| Kok, Richard | ENG | PAINT | Painter | 04/09/2006 | 04/10/2006 | B08 |



Regular Employees - Seniority

Regular Pay Company Employees

| Employee Name | Department | Location | Position Title | Hire Date | Seniority Date | Pay Grade |
|-------------------|------------|----------|--------------------------------------|------------|----------------|-----------|
| Maulucci, Anthony | HORT | SEC5QVP | Gardener/Equipment Operator | 07/05/2004 | 08/21/2006 | B07 |
| Flagg, Timothy | ENG | CARP | Carpenter | 09/05/2006 | 09/05/2006 | B09 |
| Aulph, Joel | ENG | GARAGE | Truck/ Automotive Service Technician | 03/26/2007 | 03/26/2007 | B09 |
| Goertzen, Holly | COMM | COMMOFF | Communications Coordinator | 03/13/2006 | 06/06/2007 | B07 |
| Coons, Scott | ENG | PMG | People Mover Bus Mechanic | 12/03/2007 | 12/03/2007 | B09 |
| Buma, Mark | HORT | SEC4 | GIS Specialist | 04/21/2008 | 04/21/2008 | B09 |
| Papetti, Danny | ENG | PMG | People Mover Bus Mechanic | 06/04/2008 | 06/04/2008 | B09 |
| Shedden, Robert | HORT | SEC5QVP | Gardener/Equipment Operator | 04/21/2008 | 04/21/2009 | B07 |
| Smith, Brian | ENG | PMG | People Mover Bus Mechanic | 02/08/2010 | 02/08/2010 | B09 |
| Buehlmann, Markus | ENG | GARAGE | Agriculture Equipment Mechanic | 08/03/2010 | 08/03/2010 | B09 |