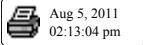


# Regular Employees - Seniority

## Regular Pay Company Employees

Employee Name	Department	Location	Position Title	Hire Date	Seniority Date	Pay Grade
Journeau, James	HORT	SEC5GREE	Greenhouse Maintenance Mechanic	07/01/1973	01/25/1975	B06
Johnston, Daniel	HORT	SCHO	Janitor - School Of Horticulture	05/07/1975	06/25/1976	B05
Howson, Shane	RTL	DC	Driver	06/10/1974	11/24/1976	B06
Parowinchak, Lydia	CORP	CORPOFF	Switchboard Operator	06/17/1975	12/06/1976	B05
Sonier, Lynne	RTL	JBTF	Cashier - Journey Behind The Falls	10/02/1973	10/25/1977	B05
Farquharson, Mark	HORT	BFC	Janitor - Butterfly Conservatory	07/24/1976	01/21/1978	B05
Stranges, Vincent	FOOD	TRR	Storekeeper, Elements on the Falls	04/30/1977	08/05/1978	B08
DiLalla, Carmela	CORP	ACCPAY	Account Administrator - Accounts Payable	06/18/1975	07/28/1979	B08
Mackey, Linda	CORP	CASH	Group Leader Statement Area	07/13/1976	01/04/1980	B09
Mucicko, Laura	CORP	CASH	Group Leader, Accounts Receivable	07/01/1976	05/10/1980	B09
Peel, Howard	RTL	DC	Stock Clerk Janitor Dc	08/03/1978	05/18/1980	B05
Young, Rose	CORP	ACCPAY	Account Administrator - Accounts Payable	08/17/1973	09/22/1980	B08
Moore, Sandy	HORT	SEC5OGT	Gardener - OGT & MOMP/Greenhouse	04/17/1978	08/05/1981	B08
Della Manna, Francesca	FOOD	TRR	Pastry Cook	03/09/1982	05/09/1982	B07
Porter, Robert	RTL	DC	Senior Stock Clerk	04/04/1983	01/19/1983	B07
Fortuna, Sergio	RTL	DC	Stock/Shipping Supervisor	04/06/1981	03/04/1983	B08
Mc Leod, Kevin	RTL	DC	Receiver - Distribution Centre	08/22/1972	04/19/1983	B06
Mac Isaac, Terry	CORP	PURCH	Corporate Purchasing Assistant	08/03/1979	10/14/1983	B07
Iammarino, Placido	HORT	SCHO	Technical/ Equipment Training Instructor	04/05/1983	12/27/1983	B10
O' Brien, Tracey	RTL	TRC	Stock Clerk2	08/11/1981	04/11/1984	B07
Massi, Susan	IT	CIS	User Support Analyst/Trainer	10/22/2006	07/23/1984	USERSAT
Toth, Catherine	RTL	RTLOFF	Retail Purchasing Assistant	06/28/1974	09/04/1984	B09
Mc Alpine, Robin	RTL	TRC	Retail Artist	04/07/1982	10/18/1984	B06
Madden, Jeffrey	ENG	ELECT	Plumber and Gas Technician	06/03/1978	11/28/1984	B11
Skrebiec, Randy	RTL	TRC	Janitor Supervisor	06/19/1982	12/21/1984	B08
Ramchandani, Mayadevi	RTL	TRC	Retail Sales Clerk - Supervisor - TRC	04/29/1983	01/01/1985	B07
Burns, William	ENG	ELECT	Heating, Refrigeration & Air Cond Mechanic (HVAC)	03/25/1985	03/25/1985	B11
Stoner, Mark	HORT	TREE	Arborist/Leadhand	04/25/1983	04/22/1985	B10
Dyck, Ronald	ENG	MASON	Mason	04/29/1985	04/29/1985	B08
Massolin, Rose Mary	RTL	TRC	Retail Sales Clerk - Supervisor - TRC	07/31/1978	07/11/1985	B07
Caruso, Angelo	HORT	TREE	Tree Climber	06/03/1978	08/23/1985	B10
Stoner, Ruth	HORT	SCHO	Librarian	06/13/1990	09/03/1985	LIBRARY
Rossi, Donna	HORT	SEC3	Gardener/Leadhand	05/19/1981	10/06/1985	B08
Domenegato, George	ENG	CARP	Carpenter Assistant	04/08/1981	12/29/1985	B05
Macdonald, Bruce	HORT	SEC5GREE	Assistant Supervisor Greenhouse	04/29/1985	04/18/1986	B09
Robinson, Tammy	CORP	ACCPAY	Account Administrator - Accounts Payable	08/17/1981	06/10/1986	B08
Sullivan, Howard	ENG	PAINT	Painter	08/12/1982	09/01/1986	B08
Burton, Stephen	HORT	RECYCLE	Truck Driver/ Labourer - Recycling	07/10/1982	05/29/1987	B06
Perrier, Rod	ENG	MASON	Mason	08/03/1982	06/21/1987	B08
Mullin, Wayne	ENG	WELD	Welder	09/28/1987	09/28/1987	B08
Iorio, Pasquale	RTL	TRC	Day/ Night Janitor - Table Rock Complex	06/21/1981	10/03/1987	B06



# Regular Employees - Seniority

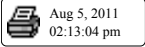
## Regular Pay Company Employees

Employee Name	Department	Location	Position Title	Hire Date	Seniority Date	Pay Grade
Stokes, Marie	HORT	SEC5GREE	Greenhouse Gardener	06/11/1983	12/17/1987	B08
Shinners, Karl	ENG	GARAGE	Motor Vehicle Mechanic	03/28/1987	01/17/1988	B09
Klager, Jeffrey	HORT	SEC5QVP	Gardener/ Leadhand	09/02/1986	02/10/1988	B08
Harrison, Richard	HORT	TREE	Tree Climber	05/24/1988	05/24/1988	B10
Fast, Lorne	HORT	SCHO	Curator of Collections/Taxonomist/Instructo	04/10/1989	04/10/1989	CURATOR
Twomey, Kevin	ENG	ELECT	Heating, Refrigeration & Air Cond Mechanic (HVAC)	05/01/1989	05/01/1989	B11
Rudd, William	ENG	ELECT	Construction and Maintenance Electrician	08/14/1989	08/14/1989	B11
Pansino, Dominic	HORT	SEC5QVP	Truck Driver/Labourer	06/03/1978	09/21/1989	B06
Knezevich, Michael	ENG	ROAD	Truck Driver/ Labourer - Engineering	07/07/1982	10/23/1989	B07
Knezevich, David	ENG	ROAD	Truck Driver / Labourer - Engineering	05/11/1985	12/23/1989	B07
Battista, Kevin	HORT	SCHO	Food Services Supervisor School	04/19/1986	02/08/1990	B08
Wright, Mark	IT	CIS	User Support Analyst	10/22/2006	07/01/1990	USERSA
Lafortune, Jodi	RTL	TRC	Cash Control and Office Clerk	05/24/1987	08/04/1990	B08
Watson, Tim	CORP	CASH	Senior Vault Operator	08/08/1988	08/21/1990	B08
Macchioni, Violet	CORP	CASH	Assistant Group Leader - Statements	05/01/1984	12/05/1990	B08
Blackley, Lynda	RTL	TRC	Retail Sales Clerk - Supervisor - TRC	08/04/1981	12/09/1990	B07
Mather, Ian	HORT	RECYCLE	Truck Driver/ Labourer - Recycling	07/11/1984	12/24/1990	B06
Bock, Duane	RTL	TRC	Day/ Night Janitor - Table Rock Complex	05/06/1984	02/03/1991	B06
Armstrong, Vincenza	HORT	SCHO	Cook, School Of Horticulture	05/17/1985	03/16/1991	B06
Primerano, Lori- Ann	CORP	CASH	Assistant Group Leader - A/R	05/01/1985	05/03/1991	B08
Mc Donell, Mark	HORT	SEC5GREE	Greenhouse Gardener	04/11/1988	06/10/1991	B08
Wilby, Mike	FOOD	TRR	Janitor, Victoria Park Restaurant	03/21/1987	06/27/1991	B05
Dorgai, Bela	HORT	SEC3	Gardener/ Leadhand	05/07/1990	08/05/1991	B08
Vout, Jamie	HORT	SEC5QVP	Groundskeeper/Driver	07/03/1987	09/05/1991	B07
Cooper, Paul	ENG	ROAD	Truck Driver/Labourer - Engineering	06/05/1989	09/21/1991	B07
Zahra, Christina	RTL	TRC	Retail Sales Clerk - Supervisor - TRC	06/15/1988	04/09/1992	B07
Prior, Sandra	RTL	RTLOFF	Retail Purchasing Clerk	06/17/1988	06/04/1992	B09
Reid, Thomas	RTL	BFCGIFT	Stock Clerk/ Janitor/ Cashier	03/07/1988	08/26/1992	B05
Szczepanowski, Juliette	HORT	SEC5QVP	Gardener	05/05/1990	08/28/1992	B07
Mackenzie, Colin	ENG	ELECT	Construction and Maintenance Electrician	02/02/1987	09/15/1992	B11
Flake, Tony	ENG	ROAD	Truck Driver/Labourer - Engineering	07/20/1986	10/18/1992	B07
Richards, Cheryl	RTL	TRC	Retail Sales Clerk - Supervisor - TRC	03/17/1989	12/09/1992	B07
Robertson, Kimberly	CORP	PAYROLL	Payroll Clerk	01/07/1989	05/03/1993	B07
Durocher, Kathleen	RTL	BFCGIFT	Cashier, Butterfly Gift Shop	07/11/1990	08/29/1993	B06
Daniels, Michael	ENG	ROAD	Truck Driver/Labourer - Engineering	01/08/1990	01/17/1994	B07
Kuchar, Edward	RTL	TRC	Senior Stock Clerk	01/26/1987	08/31/1994	B07
Muir, Susie	CORP	CASH	Senior Cash Clerk	05/08/1985	09/03/1994	B08
Fast, Marvin	HORT	SEC1	Gardener/ Leadhand	05/03/1994	04/28/1995	B08
Skrebiec, Dominic	HORT	SEC5QVP	Truck Driver/Labourer	04/27/1994	05/07/1996	B06
Benson, Martin	RTL	TRC	Building Maintenance Mechanic	07/02/1982	05/07/1996	B08
Stoll, Susan	HORT	SEC5GREE	Greenhouse Display Gardener/ Grower	10/21/1996	10/21/1996	B08

# Regular Employees - Seniority

## Regular Pay Company Employees

Employee Name	Department	Location	Position Title	Hire Date	Seniority Date	Pay Grade
Bley, Darrell	HORT	SCHO	Curator of Woody Plants/Instructor	10/28/1996	10/28/1996	CURATOR
Vandecoevering, Frank	ENG	PAINT	Painter	11/18/1996	11/18/1996	B08
Morocco, Chris	HORT	SEC5QVP	Gardener	05/17/1993	09/12/1997	B07
Atkin, Shelley	FOOD	TRR	Food & Beverage Secretary	08/06/1996	10/25/1997	B08
Haining, Duane	HORT	SEC5QVP	Gardener/ Leadhand	05/21/1996	03/18/1998	B08
Trombley, Carolyn	HORT	SCHO	Secretary - School of Hort and Botanical Gardens	07/10/1995	04/16/1998	B07
Krutschke, Peter	ENG	ROAD	Truck Driver/ Labourer - Engineering	06/18/1994	04/20/1998	B07
Clausen, Heidi	HORT	BFC	Greenhouse Grower/ Gardener	05/21/2006	05/21/1998	B08
Hoeschle, Wayne	HORT	SEC5GREE	Greenhouse Grower/Tropical Display Specialist	04/11/1994	07/09/1998	B08
Frigault, Daniel	ENG	CARP	Carpenter 4	06/21/1999	06/21/1999	B09
Vaughan, Rita	COMM	ICC	Inside Sales Rep. Travel Trade	04/01/1989	08/24/1999	B07
Mc Donnell, Suzette	HORT	SEC5QVP	Waste and Recycling Leadhand	12/01/1997	09/29/1999	B08
Crysler, Martin	HORT	SEC8	Gardener/ Leadhand	04/28/1997	12/09/1999	B08
Suthons, Mark	HORT	SEC5QVP	Gardener	06/15/1999	03/18/2000	B07
Mac Kenzie, Dawn	ENG	ELECT	Construction and Maintenance Electrician	04/03/2000	04/03/2000	B11
Simon, Cindy	COMM	ICC	Inside Sales Representative -Travel Trade	04/01/1999	04/24/2000	B07
Bird, Gary	ENG	PAINT	Painter	09/05/2000	09/05/2000	B08
Pew, David	ENG	ROAD	Leadhand, Roads	09/06/1999	12/02/2000	B09
Ricci, Pio	ENG	MASON	Mason	04/17/2001	04/17/2001	B08
Whalen, Jason	COMMSRV	LEGENDSG	Mechanic - Golf Course	07/08/2001	07/08/2001	B09
Constantinides, Desiree	HORT	BFC	Greenhouse Grower/ Gardener	04/01/1996	06/01/2002	B08
McLaughlin, Jeanne	ENG	ROAD	Truck Driver/Labourer - Engineering	05/16/1998	06/05/2002	B07
Pitura, Jason	HORT	SEC5QVP	Gardener	07/27/1995	06/12/2002	B07
Radobenko, Ryan	IT	CIS	User Support Analyst/ Trainer	10/22/2006	02/16/2003	USERSAT
Potapczyk, Michael	HORT	BFC	Entomology Helper/Janitor	05/16/1992	04/05/2003	B05
Clarke, Susan	HORT	SCHO	Curator Plant Health Care, Display Bedding/Inst	02/25/2007	10/20/2003	CURATOR
Olah, Cedric	HORT	BFC	Physical Plant Technician	03/22/2004	03/22/2004	B09
Cuille, Nancy	CORP	PAYROLL	Payroll Clerk	05/28/2001	06/06/2004	B07
Clark, Russell	ENG	PMG	Leadhand, People Mover Garage	06/08/2004	10/20/2004	B11
Heppner, James	COMMSRV	WGC	Mechanic - Golf Course	03/10/2005	03/10/2005	B09
Hunter, Charles	HORT	SCHO	Curator Vegetable Herb and Rose Gardens/Instructor	04/04/2005	04/04/2005	CURATOR
Spyker, Jack	ENG	GARAGE	Automotive Truck/ Service Technician	04/25/2005	04/25/2005	B09
Eveleigh, Dennis	HORT	SCHO	Assistant Taxonomist	07/25/2005	07/25/2005	B08
Campaner, Mark	HORT	BFC	Entomology Assistant	07/01/2001	11/05/2005	B06
Tomlinson, Mandin	HORT	BFC	Entomology Technician	05/20/2007	01/22/2006	B08
Kok, Richard	ENG	PAINT	Painter	04/09/2006	04/10/2006	B08
Maulucci, Anthony	HORT	SEC5QVP	Gardener/Equipment Operator	07/05/2004	08/21/2006	B07
Flagg, Timothy	ENG	CARP	Carpenter	09/05/2006	09/05/2006	B09
Hicks, Patricia	ENG	STORE	Receiver/Office Support	05/03/2004	02/06/2007	B07
Aulph, Joel	ENG	GARAGE	Truck/ Automotive Service Technician	03/26/2007	03/26/2007	B09
Goertzen, Holly	COMM	COMMOFF	Communications Coordinator	03/13/2006	06/06/2007	B07
Coons, Scott	ENG	PMG	People Mover Bus Mechanic	12/03/2007	12/03/2007	B09
Buma, Mark	HORT	SEC4	GIS Specialist	04/21/2008	04/21/2008	B09



# Regular Employees - Seniority

## *Regular Pay Company Employees*

Employee Name	Department	Location	Position Title	Hire Date	Seniority Date	Pay Grade
Papetti, Danny	ENG	PMG	People Mover Bus Mechanic	06/04/2008	06/04/2008	B09
Shedden, Robert	HORT	SEC5QVP	Gardener/Equipment Operator	04/21/2008	04/21/2009	B07
Smith, Brian	ENG	PMG	People Mover Bus Mechanic	02/08/2010	02/08/2010	B09
Buehlmann, Markus	ENG	GARAGE	Agriculture Equipment Mechanic	08/03/2010	08/03/2010	B09
Cooper, Dan	HORT	SEC5QVP	Gardener/ Leadhand	05/31/2010	08/18/2010	B08
DeLazzer, Blair	HORT	SEC5QVP	Gardener/Equipment Operator	06/09/2010	10/17/2010	B07
Culp, Shawn	ENG	GARAGE	Small Engine Mechanic	12/20/2010	12/20/2010	B08
Cebrynski, Carolyn	ENG	STORE	Administrative Assistant, Maintenance Centre	08/12/2002	03/27/2011	B07
Thielman, Chris	ENG	CARP	Carpenter	06/02/2011	06/02/2011	B09